

QLE

Qualified Life Events

You may add, change, or cancel coverage during the plan year if you have a change in family status.

If you experience a Qualifying life Event (for instance: getting married or having a baby), please contact the Trent ISD Benefits Department; proof of the Qualifying life Event (QLE) must be submitted to the Trent ISD Benefits Department within 30 days in order to change current benefit elections:

- A change in the number of dependents (birth, adoption, death, guardianship);
- A change in marital status (marriage, divorce, death, legal separation);
- A dependent's loss of eligibility (attainment of limiting age or change in student status);
- A change in associate's, spouse's, or dependents' work hours;
- A termination or commencement of employment of associate's spouse or eligible dependent with coverage;
- Other events as the administrator determines to be permitted or any other applicable guidelines issued by the Internal Revenue Service.

